



21 June 2010

EASI Update

Your Summer EASI update is finally here and whilst the weather has certainly been far from predictable we hope these regular updates are far more helpful!

BBC Three Young Talent - Series 2

As you will see in this months Newsletter the BBC Three Young Talent series is back and they are looking for 16 to 25 year olds who can represent the trade, are up for a challenge and have the confidence and passion to show the world their skills!

The series is aimed at celebrating the millions of young British workers whose skills aren't the kind to win them a million pound recording contract.

You, or your Learners, where eligible can apply now by emailing: youngtalent@bbc.co.uk or sending a stamped addressed envelope to "Young Talent of the Year (Series 2), Casting Team, Room 4060, BBC Entertainment, Oxford Road, Manchester M60 1SJ". Come on everyone lets get together and show Britain that Hairdressers have got talent!

Deadline for Applications is 10pm Saturday 31st July 2010

Employment Law / Health & Safety

During this busy holiday season it is important to be aware of the restrictions and risks of having staff work on their own.

Although there is no legal prohibition on working alone, you must assess the risk. The broad duties of the Health & Safety at Work Act and other appropriate regulations still apply. Therefore you are required to identify the hazards of them working alone, assess the risks involved and put measures in place to avoid or control the risks.

Lone workers face particular issues which need special attention when planning safe working arrangements such as:

- Is there a risk of violence?
- Are women especially at risk if they work alone?
- Are young workers especially at risk if they work alone?
- Are they any medical conditions that need to be considered such as epilepsy or diabetes?

Procedures must be put in place to monitor lone workers and to help keep them healthy and safe. These may include:

- supervisors periodically visiting and observing people working alone;
- regular contact between the lone worker and supervisor, using either mobile phones, telephones, radios or e-mail, bearing in mind the worker's understanding of English;
- automatic warning devices which operate if specific signals are not received periodically from the lone worker, eg staff security systems;

- other devices designed to raise the alarm in an emergency, these can be operated manually or automatically by the absence of activity;
- checks to ensure a lone worker has returned to their base or home when planned.

Training is also particularly important for lone workers and employers are responsible for ensuring lone workers are sufficiently experienced and fully understand the risks and precautions. Limits should be agreed as to what can and cannot be done while working alone and they should ensure employees are competent to deal with circumstances that are new, unusual or beyond the scope of training, for example when to stop work and seek advice or how to handle aggression.

When it comes to Learners or employees under the age of 18 part of the Management of Health and Safety at Work Regulations states that young people must be supervised by a competent person and risk must be reduced to an absolute minimum. Arguably, this indicates that anyone under the age of 18 should not be left un-supervised, however, this is a grey area.

EASI Hairdressing Academy strongly recommend that young people are not left to work on their own due to lack of experience and maturity to handle difficult situations.

The Health and Safety Executive have published a leaflet called "Working Alone in Safety" which can be downloaded from their website www.hsebooks.co.uk

Short Courses and Assessor Award Training

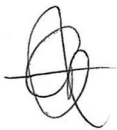
Our Spring Short Courses have now finished and again resulted in 100% positive feedback! Due to demand we will be delivering additional short courses in the near future so watch this space for an update on more Barbering, Advanced Cutting & Colouring courses.

We are also now taking applications for the next Assessor Award Training. The training is scheduled for **Monday 20th September** 9.30am – 5pm and **Tuesday 5th October** 4.30pm - 9pm at our Colchester Centre. Being an Assessor is an excellent way to build on your existing skills, network with other Assessors and support your Learners development, so if you are interested in finding out more please do not hesitate to get in touch.

On a similar note, thank you to all our in-salon Assessors for attending the Spring Standardisation sessions, where again we received 99% positive feedback. Don't forget the Autumn dates are already set, although we will be adding an additional day time session but you can book your place now.

As always our latest newsletter is enclosed and thank you to those that have contributed articles, please keep them coming!

Yours sincerely,



Gemma Rawson
On behalf of EASI Hairdressing Academy