



30 March 2010

EASI Update

Welcome to your Spring EASI update which we hope you will find useful. As always we welcome feedback so please do get in touch if you would like to see something specific in the next edition or have suggestions for change.

Standardisation

A quick reminder of this year's Standardisation meetings which start at 5pm:-

SPRING			AUTUMN		
BRAINTREE					
Mon 19 th Apr	Wed 21 st Apr	Wed 5 th May	Wed 6 th Oct	Mon 11 th Oct	Mon 18 th Oct
COLCHESTER					
Mon 12 th Apr	Wed 14 th Apr	Tue 4 th May	Mon 4 th Oct	Wed 13 th Oct	Wed 20 th Oct

Events – Short Courses

Following the success, and rave reviews, from our last run of Short Courses we are putting on another suite of courses in June. Further details are provided in the attached flyer.

Questionnaires

Thank you to all who have returned our recent Employer Questionnaire. If you haven't yet had a chance to return your questionnaire I am pleased to enclose another copy. So far, the responses have been 97.5% positive but don't miss out on a chance to have your say and influence how EASI is run. For the 2.5% non positive, I would love the opportunity to address your concerns, and as the questionnaires are anonymous I would encourage you to contact me so that we can work together to improve our delivery and your experience.

At the beginning of the year we also issued Learner questionnaires and received nearly 100% back. We are delighted that the response was over 99% positive across all of our programs. Your Learner(s) may also have told you that they now have a "Learner Voice Board" in each of our centres where they can post comments and suggestions and receive responses. So far, as a result of the Voice Board, we have purchased additional hairdryers and equipment, explained why we can't have a cigarette machine(!) and offered a weekly option for all Learners by having our centres open for practical every Friday.

Health and Safety

Health and Safety is a very important part of every day life and it is essential that you know your role and responsibilities as an employer. The Red Communication file provided by EASI gives you lots of information but if you would like any updates or advice please speak to your Monitor, Pam or Sue, and they will be happy to help you. I would also like to draw your attention to a couple of H&S specifics:

To support the prevention of Dermatitis please can I remind you that you should not be using Latex or powdered gloves in the salon.

Also, remember that there are specific "Young Person" Risk Assessments required for any worker under the age of 18 and staff who become pregnant.

Equality & Diversity

Do you know what it is? Do you have a Policy? Our Monitors, will be including an Equality & Diversity review of your business on an annual basis, alongside the Health & Safety review. These reviews are designed to support your business, development and provide guidance on how to succeed in these areas. If you would like to know more, please do not hesitate to contact me on 07981 947376 and I will be happy to come and talk to you about your responsibilities as an employer in receipt of government funding.

Open Evenings

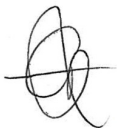
All Learners are being offered the opportunity to bring Managers, Parents and/or Guardians along to an Open Evening on Monday 7th June in Braintree or Tuesday 8th June in Colchester. This evening has been designed to provide feedback on progress and discuss your learners performance. Timeslots can be booked in advance with Assessors. Your Learner will have full details in the next couple of weeks.

Hairdressers Journal

Did you spot us in Hairdressers Journal, Generation? We were pleased to see a selection of photos and a write up on our Competition in the March addition of HJ Generation (better late than never you might say!).

As always I have enclosed our latest newsletter, which we believe is our best yet, but please feel free to send in articles or highlight pieces that you would like included. As always, thank you for taking the time to read this update and I will write again in June.

Yours sincerely,



Gemma Rawson
On behalf of EASI Hairdressing Academy